

UQ ChangeMakers Mentorship Program

The UQ ChangeMakers Mentorship Program is here to open doors to influential leaders from your global UQ alumni network.

Whether you're seeking advice or ready to share what you've learned with emerging leaders, we'll connect you with a mentor or mentee who's right for you. Through mentorship, you can build your network, strengthen leadership skills, help shape careers, learn and grow together – it's the perfect way to make a lasting impact.

The program will take place over 12 weeks, is open to 100 alumni and offered exclusively through our UQ ChangeMakers platform. Participants will have access to resources, learning modules and events designed to support your mentorship journey.

Program length:
12 weeks

Personalised
matching based
on your profile

Career goals, industry
challenges and
professional
opportunities

Meet twice
per month

About the program

Mentorship is open to all UQ alumni, regardless of where you live or what you do – we welcome recent graduates, career professionals, experienced managers and senior executives.

The UQ ChangeMakers Mentorship program runs for 12 weeks. During this time, you will have 5 mentoring sessions with one UQ alum. Throughout the program, you will be prompted to check off milestones as you progress through your mentorship relationship. You can expect weekly communications and regular support from the UQ team. Upon completion of milestones, participants will receive a certificate of achievement.

Mentors are suggested to mentees based on their profiles in the UQ ChangeMakers platform. The mentorship match considers a variety of factors including industry, job function, faculty, country and years since graduation.

"It is a privilege to mentor the next generation of UQ alumni so they can achieve their true potential. I have benefited deeply from being mentored, so welcome the opportunity to give back and empower UQ alums wherever they are on their career journey".



Paul Kelly, Global head of sustainable banking finance, HSBC



Set expectations



Set clear goals



Get to know each other

A mentor's role

A mentor's role is to support and guide a mentee's problem-solving and decision-making processes and act as a facilitator of their professional development. Mentorship is a great way to give back but also offers significant value to mentors and mentees both personally and professionally – it's an opportunity to develop leadership skills and connect with a new generation of leaders. Mentors are therefore encouraged to be as generous and open with sharing their experiences as they are comfortable to be, while also maintaining curiosity towards the fresh perspectives and new ways of working that mentees may introduce them to.

A mentee's role

Take charge of your professional development by proactively connecting with your mentor, preparing for meetings and seeking advice and feedback. A mentee is encouraged collaborate with your mentor on goal setting to stay motivated and achieve your career objectives. Ensure you consider and explore the full breadth of work and life experience that your mentor has to offer – for instance, you can tap into their soft skills such as problem solving, communication and time management alongside industry-specific insights.

How do I sign up?

We're looking for 50 mentors and 50 mentees for our first program.



- 1 Sign up to the ChangeMakers platform and setup your profile
- 2 Join the **Mentorship 2025 group** and request to join the Mentee or Mentor sub-group.
- 3 Access UQ resources and get ready to be matched.

Missed out this time around? Following the success of this program we will look to release our next program in March 2026. Interested alumni unable to participate in the first program will be waitlisted for future rounds. You can also reach out to other members of the UQ ChangeMakers platform to seek their advice any time – for more information on this, [read our how-to guide](#).

We're here to help

The UQ alumni team are here to support you. Contact us via uqchangemakers@uq.edu.au, call **+61 7 3346 3166** or direct message The University of Queensland on the ChangeMakers platform. Every enquiry will be responded to within 1 – 2 business days.